

The background of the slide features a large, faint, circular seal of the Department of Education, United States of America. The seal contains an eagle with wings spread, perched on a shield, with the words "DEPARTMENT OF EDUCATION" and "UNITED STATES OF AMERICA" around the perimeter.

A Common Framework for 21st Century Employability Skills

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What Are Employability Skills?

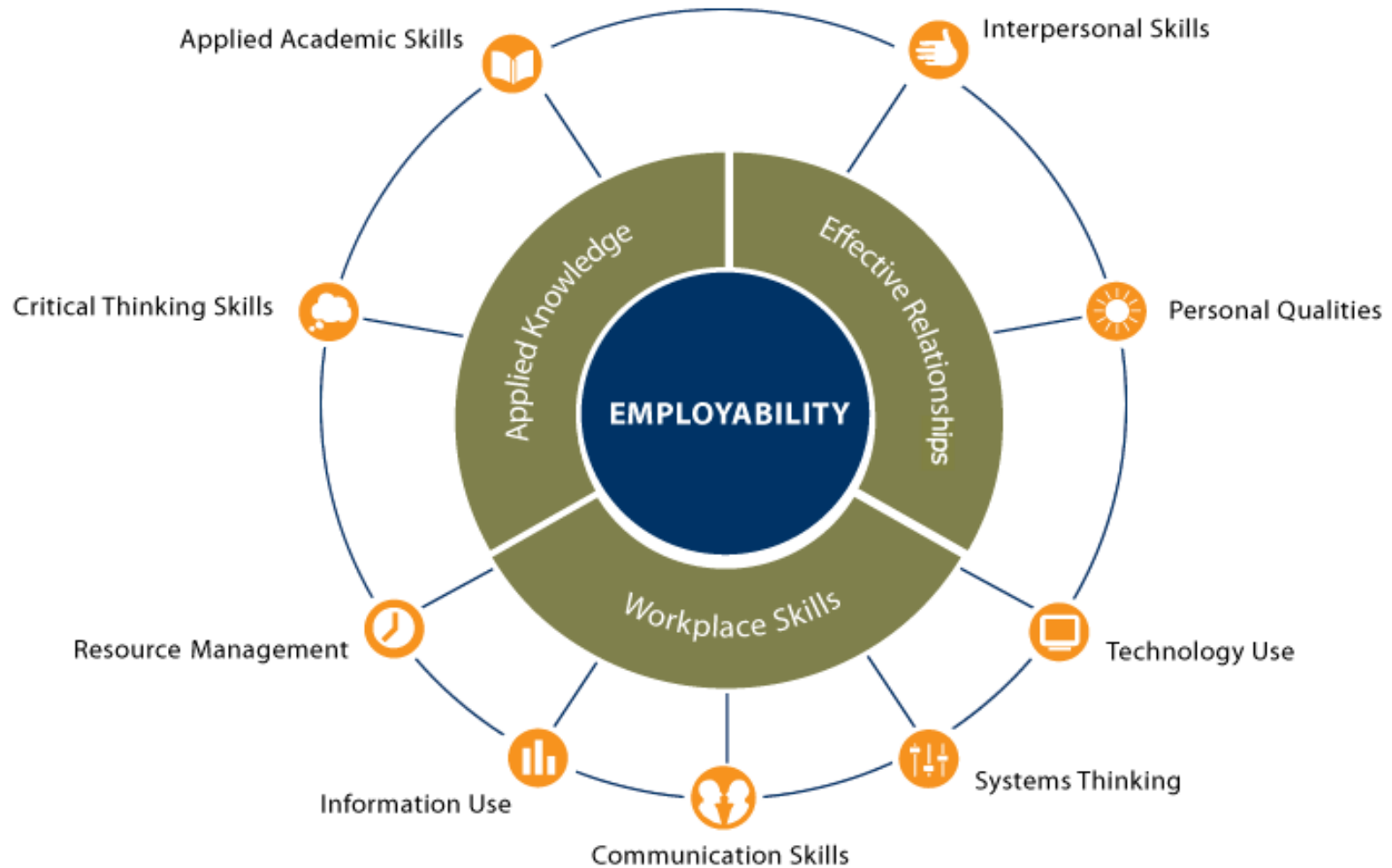
One of three sets of skills critical to workplace success



Often described as skills that won't get you hired, but can help keep you from getting fired.



EMPLOYABILITY SKILLS FRAMEWORK



Source: U.S. Department of Education, Office of Career, Technical, and Adult Education. <http://cte.ed.gov>

Employability Skills Framework

- Applied Knowledge
 - Integration of academic and technical skills
- Effective Relationships
 - Interpersonal skills and personal qualities
- Workplace Skills
 - Analytic and organizational skills and understanding required to perform work tasks



http://cte.ed.gov

Perkins Collaborative Resource Network

cte.ed.gov

Suggested Sites Perkins Collaborative Tools Imported From IE connectED Home - de Log On https://connected.ed.gov



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REGISTER NOTICE

PERKINS STATE PLAN
GUIDANCE MEMO

WIOA UNIFIED AND
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PLANS REQUIREMENTS

CTE MAKEOVER CHALLENGE FEDERAL REGISTER NOTICE
The U.S. Department of Education announces the Technical Education (CTE) Makeover Challenge. Register Notice >>>

Advancing Career Pathways

Advancing Equity in CTE

Career Pathways Systems

Challenges and Prizes in CTE

Community College Stackable
Credentials

Employability Skills Framework

Guidance and Counseling

Juvenile Justice Reentry
Education Program

National Assessment of Career
and Technical Education

National Center for Innovation
in Career and Technical
Education

National FFA Organization

Potential of Apprenticeships in
Secondary Education

Programs of Study

Skills on Purpose

U.S. Presidential Scholars in
Career and Technical Education
Program

CTE Makeover Challenge Website

2016 State Plan Guidance, Released February 5,
2016 (PDF, 460 KB)

initiatives/national-initiatives



The Framework is comprised of nine key skills, organized in three broad categories: **Applied Knowledge, Effective Relationships, and Workplace Skills.**

[LEARN MORE](#)

Skills for College and Career Readiness

Individuals require many skills to be college and career ready, including academic knowledge, technical expertise, and a set of general, cross-cutting abilities called employability skills.

Employability skills are general skills that are necessary for success in the labor market at all employment levels and in all sectors. These skills have a number of names—soft skills, workforce readiness skills, career readiness skills—but they all speak to the same set of core skills that employers want.

The Employability Skills Framework is a one-stop resource for information and tools to inform the instruction and assessment of employability skills.

Featured Resources



The source matrix compares the employability skills identified by a sample of national and state standards and assessments used to develop the framework.

[VIEW MATRIX](#)

Access resources and tools for...

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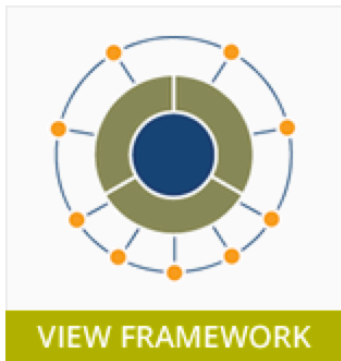
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Resources for Educators

EMPLOYABILITY SKILLS FRAMEWORK

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Resources for Educators

Employability skills are a key component of college and career readiness. As an educator or workforce training professional, you likely are already teaching many essential employability skills in your academic or technical skill classes. Work across your school, program, or department to use this site to consider ways to further integrate employability skills into your curriculum and instruction.

Tips for Educators

- 1 Review the [Employability Skills Framework](#) and identify the skills that you are already teaching.
- 2 Consider how employability skills can be [integrated into academic and technical skill instruction](#).

Resources for Employers

EMPLOYABILITY SKILLS FRAMEWORK

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Resources for Employers

Employability skills are frequently cited among the most important skills required for success in the labor market. They are also an important component of college and career readiness. As an employer or industry representative, you can play an active role in supporting the college and career readiness of current and future employees by partnering with education and training providers and reinforcing skill development at your workplace.

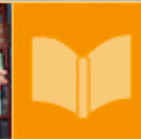
Tips for Employers

- 1 Review the [Employability Skills Framework](#) and identify the skills most important to your workplace.
- 2 [Communicate your skill needs to your education and workforce](#)



Resources for Policymakers

EMPLOYABILITY SKILLS FRAMEWORK

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Resources for Policymakers

Employability skills are a key component of college and career readiness and are typically integrated into academic and technical skill instruction. The resources on this site can help state and local policymakers and program administrators support the instruction and assessment of employability skills in comprehensive education and training programs.

Tips for Policymakers

- 1 Review the [key considerations for selecting an employability skills assessment](#) for your state or local program and compare various assessments to customized selection criteria.
- 2 Identify the [employability skills](#) being taught in your school or program and share these results with local businesses and other stakeholders.



Assessment comparison tool

EMPLOYABILITY SKILLS FRAMEWORK

[Home](#)[About](#)[Explore the Framework](#)[Choosing an Assessment](#)[Developing Skills](#)[Resources](#)[Overview](#)[Planning for Assessment Selection](#)[Assessment Selection Criteria](#)[Assessment Comparison Worksheet](#)[Resources](#)

Assessment Comparison Worksheet

Step 1 of 5

Step 1: Select Content Considerations

Check off the criteria you would like to include in your worksheet.

You may skip this step if none of the criteria are of interest to you.

[SKIP](#)

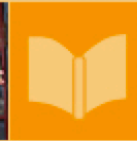
Alignment with employability skills constructs

[View Description](#)

- ☐ Which skills in the Employability Skills Framework do you intend to assess?
- ☐ Does the assessment address all of the selected skills?
- ☐ Which of your selected skills are addressed by the assessment?
- ☐ Which of your selected skills are NOT addressed by the assessment?
- ☐ Does the test measure other skills in addition to employability skills?
- ☐ What was the procedure for evaluating content alignment with the employability skills (subject matter expert reviews, psychometric analysis)?

Employability Skills Lesson Planning Checklist: by audience

EMPLOYABILITY SKILLS FRAMEWORK

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Lesson Planning Checklist

[Printer-Friendly](#)

Explore the Employability Skills Lesson Components below for practical examples of how teachers can incorporate employability skills into routine classroom activities. Hover over each skill to see the examples. Teacher and student versions of the checklist can be generated for lesson planning and reflection purposes or creating student skill profiles.

Create Custom Lesson Planning Checklist

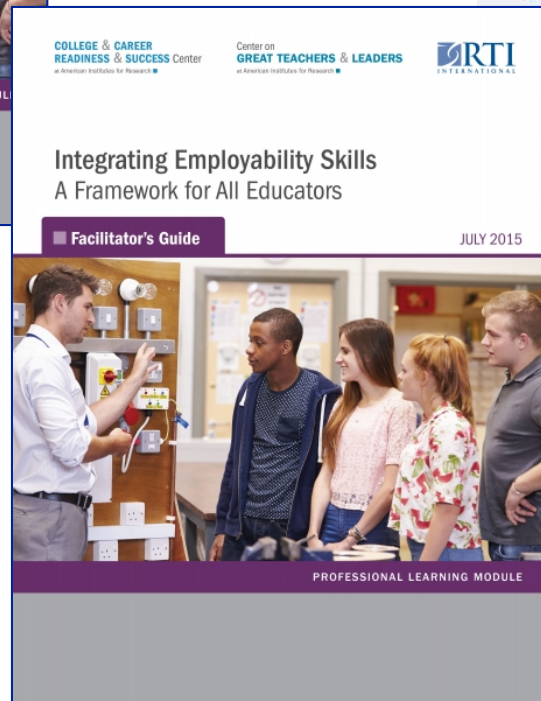
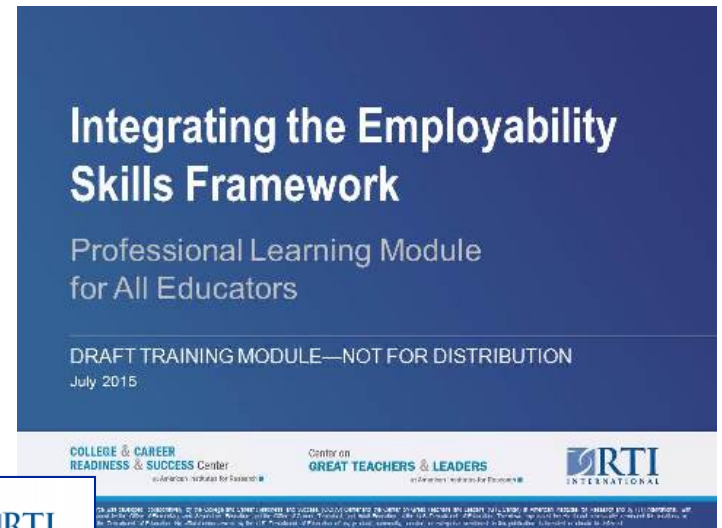
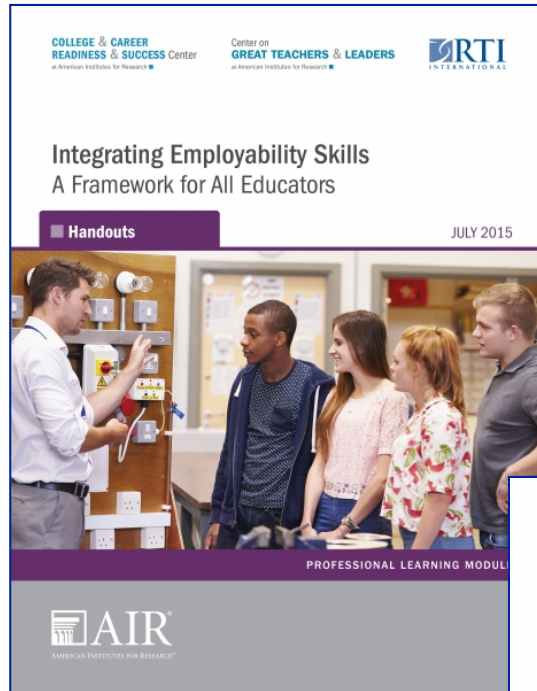
1. Choose a type of checklist:

- ☐ Teacher checklist
- ☒ Student checklist

2. Select the skills to include in the checklist, or [select all](#).

3. Click Create Checklist at the bottom of the screen to export your selections as a PDF.

<http://www.ccrscenter.org>



A large circular diagram on the left side of the slide. It consists of a central light blue circle with a white border, surrounded by a larger light green circle. An outer ring of five orange dots is connected by a light blue line. The text "Discussion Topic" is written in a bold, brown, italicized font across the center of the diagram.

Discussion Topic

Using Employability Skills



How can the Framework be used to better integrate employability skills into programs of study?

- What opportunities do you see?
- What challenges do you face?
- What supports will you need?



A large circular graphic on the left side of the slide. It has a light blue center with a white border, surrounded by a light green ring. A thin blue line with four orange dots is positioned around the center. The bottom half of the slide has a solid green background.

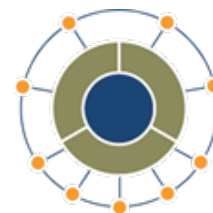
Get Involved!

Get Involved



- Join our community and share employability skills examples and resources
- See announcements from OCTAE at PCRN:
<http://cte.ed.gov>
- Share the Employability Skills Framework and its resources with your colleagues
<http://cte.ed.gov/employabilityskills>





Questions?

Email: Robin.Utz@ed.gov

or employabilityskills@cte.ed.gov

Website: <http://cte.ed.gov>

Thank You!